

The seal of San Joaquin County, California, is a circular emblem. It features a central shield with a balance scale, a sheaf of wheat, and a plow. Above the shield is a star. The words "SAN JOAQUIN COUNTY" are written around the top inner edge, and "CALIFORNIA" is at the bottom. The entire seal is rendered in a light green, semi-transparent style.

San Joaquin County Employment Opportunity

Information Systems Director

Information Systems Division

About the position

San Joaquin County is seeking an experienced and innovative information systems professional to serve as the County's Information Systems Director/Chief Information Officer. The Information Systems Director provides leadership for the County on all matters involving County information technology, including communications systems, and directs the activities of the Information Systems Division. Technology has become an essential part of every aspect of County Governance and the Information Systems Director will advise County leadership on the overall direction, strategy, policy, and allocation of information technology resources.

The ideal Candidate

The ideal Information Systems Director candidate should demonstrate excellent leadership and management skills and possess expert knowledge of all the latest information systems technology trends. Especially key is experience in and understanding of the complex and intricate nature of government technology and infrastructure needs. An ideal candidate will also possess experience developing and managing a large departmental budget. A Master's Degree and seven years of administrative or management experience in an information technology environment is desirable.

About the department

The San Joaquin County Information Systems Division is a division of the County Administrators Office. The mission of ISD is to support technology solutions that create opportunities to transform the way service is brought to the public through leading, integrating, partnering, educating, consulting, and supporting.

Click [here](#) to review the ISD Technology Roadmap for fiscal years 2023-26.

Recruitment Announcement
0625-HI1400-EX
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
—COUNTY—
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

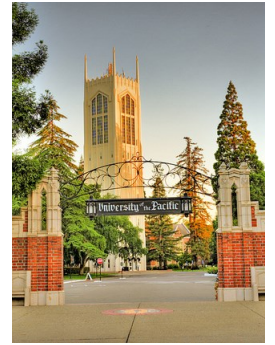


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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Typical Duties

This is a general guideline and responsibilities and duties assigned may expand beyond those identified.

- Provides leadership and coordination in all matters involving County information technology and innovation.
- Advises the County Administrator on overall County information technology direction, strategy, policies, and allocation of County information technology resource
- Coordinates with distributed Information Technology staff throughout the County to provide Information Technology Services to staff, local agencies, and the public.
- Participates in the development of procedures, forms and work methods; conducts or participates in a variety of special departmental projects and prepares appropriate reports.
- Recommends priorities for use of existing, centralized information technology resources and acquisition or development of new information technology resources to the County Administrator.
- Directs the preparation and administration of the annual budget for the Information Systems Division, and ensures that budget expenditures conform with approved funding.
- Stays informed of industry-leading best practices, developments, and future trends in technology. Directs the County's information technology planning process, identifies opportunities for operational efficiency, and manages the County's implementation of automation and generative AI tools and workflows. Leads the development and regular updating of a Business Impact Analysis and countywide Information Security Policies.

Desirable Qualifications

Education: Graduation from an accredited college or university with a Master's Degree in computer science, public or business administration, or a closely related field.

Experience: Seven years of administrative or management work experience in a full-service information technology environment with at least five years with responsibility for development, management, and utilization of all types of information technology resources.



Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please [click](#) to visit the SJC Engage website.

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Compensation and Benefits

Approximate Annual Base Salary:

\$219,077 - \$266,290*

**Includes 3% increase effective July 14, 2025*

In addition to the base salary, the County offers a competitive benefits and compensation package.

- A 5% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 15, 8-hour days annually
- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

Potential cashable compensation

	Step 1	Step 5
Annual Salary	\$219,077	\$266,290
5% Deferred Comp	\$10,953	\$13,314
Vacation Cash-out 15 days annually	\$12,639	\$15,362
Annual car allowance	\$7,020	\$7,020
Total	\$249,689	\$301,986

For more information, please access the County's benefits website: sjgov.org/departments/hr/benefits

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$8,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

**Recruitment Incentives may be available. Incentives must first be approved by HR/County Administrator.*



Application and Selection

If warranted by the number of applicants, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in the selection processes.

Final candidates will be interviewed by a designated panel and confirmation appointment will be made by the County Administrator.

A background investigation will be required for all final candidates. Final appointment will be conditional upon passing a drug screening test as well as DOJ Live Scan fingerprinting.

To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

Final Filing Date: **July 18, 2025**

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